# **CURRICULUM VITAE**

# Kajua B. Lor PharmD

Chair, Associate Professor Department of School of Pharmacy Administration Division of Administration Clinical Sciences Department

# **OFFICE ADDRESS:**

Health Research Center 8701 Watertown Plank Rd Milwaukee, WI 53226 Email: kblor@mcw.edu

# **EDUCATION:**

08/2003 - 06/2005 Pre-Pharmacy Requirements, University of Wisconsin, Madison, WI 08/2006 - 06/2009 Doctor of Pharmacy, University of Wisconsin, Madison, WI

# POSTGRADUATE TRAINING AND FELLOWSHIP APPOINTMENTS:

- 2009 2010 Resident Pharmacist, Pharmaceutical Care Resident, University of Minnesota College of Pharmacy, Practice Site: Westside Community Health Services - Eastside Family Clinic, St. Paul, MN, PGY-1 Residency Ambulatory Care Emphasis, St Paul, MN
- 2012 2015 Scholar, Comparative effectiveness research training program, Programs to Increase Diversity among Individuals Engaged in Health-Related Research (PRIDE) National Institutes of Health -NHLBI Program; Columbia University, New York, NY
- 2016 Scholar, The University of Wisconsin-Madison School of Medicine and Public Health & The University of Maryland School of Public Health, UW-Madison Health Equity Leadership Institute, Madison, WI
- 2017 2020 Fellow, One of Four Pharmacists as part of a leadership program to develop and create leaders across various sectors, disciplines, and lived experiences to create healthier, more equitable communities, The University of North Carolina at Chapel Hill, Robert Wood Johnson Foundation Clinical Scholars Program, Chapel Hill, NC
- 2018 2019 Mentee, MCW Office of Community Engagement, Community Engagement Mentorship Program, Milwaukee, WI

# FACULTY APPOINTMENTS:

- 07/2010 06/2016 Assistant Professor, Department of Pharmacy Practice, Touro University California College of Pharmacy
- 06/2016 07/2016 Associate Professor, Department of Pharmacy Practice, Touro University California College of Pharmacy
- 08/2016 Present Associate Professor and Founding Faculty, Clinical Sciences Department, Medical College of Wisconsin
- 2016 2018 Adjunct Faculty, Department of Pharmacy Practice, Touro University California College of Pharmacy
- 2018 Present Associate Professor (Secondary Appointment), Department of Family and Community Medicine, MCW School of Medicine

## **ADMINISTRATIVE APPOINTMENTS:**

- 01/01/2017 04/01/2017 Director of Ambulatory Care Practice Advancement, Pharmacy, MCW School of Pharmacy, Milwaukee, WI
- 04/01/2017 Present Founding Chair, Department of Clinical Sciences, MCW School of Pharmacy, Milwaukee, WI

# EDUCATIONAL ADMINISTRATIVE APPOINTMENTS:

- 07/2014 07/2016 Residency Site Coordinator, OLE Health Residency Program, Department of Pharmacy Practice, Touro University California College of Pharmacy, Vallejo, CA
- 08/2016 08/2017 Urban Community Health Scholarly Pathway Pharmacy Representative Course Director for Student Pharmacists, MCW, Milwaukee, WI
- 08/2016 Present Course Director, PHAR 560: Self-Care and Wellness, Clinical Sciences, MCW School of Pharmacy, Milwaukee, WI
- 08/2016 Present Urban Community Health Faculty Council Committee Member, MCW
- 10/2018 Present Course Director, PHAR 679 Medical Spanish for Pharmacists Elective Course, MCW School of Pharmacy, Milwaukee, WI

### HOSPITAL AND CLINICAL ADMINISTRATIVE APPOINTMENTS:

- 08/2010 12/2015 Senior Lead Clinical Pharmacist/Pharmacist-In-Charge, Department of Pharmacy, OLE Health, Napa, CA
- 12/2015 07/2016 Interim Director of Pharmacy, Department of Pharmacy, OLE Health, Napa, CA
- 10/2019 02/2020 Clinical Pharmacist, Department of Pharmacy, Hayat Pharmacy, Milwaukee, WI
- 07/2021 Present Clinical Pharmacist, Department of Pharmacy, Sixteenth Street Clinic Parkway, Milwaukee, WI

# **RESEARCH ADMINISTRATIVE APPOINTMENTS:**

- 08/2012 07/2016 Director of Research, Touro University California College of Pharmacy, Vallejo, CA 12/2016 - 04/2019 Community Engagement Mentee, Office of Community Engagement, MCW, Milwaukee, WI
- 12/2016 09/2021 Director of the Primary Care Research Fellowship Pharmacy, Department of Family and Community Medicine, MCW, Milwaukee, WI
- 08/2022 Present Director, Academic Pharmacy Fellowship, Clinical Sciences Department, MCW School of Pharmacy, Milwaukee, WI

# SPECIALTY BOARDS AND CERTIFICATION:

Board Certified	Issue Date	Expiration
Board Certification in Ambulatory	2011	2025
Care		

<u>Certificates</u>	Issued By	Issue Date	Expiration
Pharmacy-Based	APhA	2009	None
Immunization			
Delivery			
Tobacco Cessation	UW-Madison	2010	None
Immunizations Train-the-	APhA	2011	None
Trainer			
CPR & AED	AHA	08/2015	08/2017
Travel Health Services	APhA	2016	None
Wisconsin Pharmacy	Pharmacy Society of	02/11/2019	None
Quality Collaborativ	e Wisconsin		
Certificate			
<u>Licensure</u>	Number	Issue Date	Expiration
Wisconsin	1561	2009	None

119812

6462

### AWARDS AND HONORS:

Minnesota

California

07/2012 Selected Scholar, Programs to Increase Diversity among Individuals Engaged in Health-Related

2009

2010

2013

None

Research (PRIDE) National Institutes of Health - NHLBI

07/2012 Columbia Summer Research Institute Scholar, Columbia University

- 07/2012 Walmart Scholars Faculty Mentor, American Association of Colleges of Pharmacy
- 05/2013 Professor of the Year, Clinical Sciences Department
- 07/2013 Script Your Future Under-represented Community Outreach Award, American Association of Colleges of Pharmacy
- 08/2013 One to One Patient Counseling Recognition Award, American Pharmacist Association
- 07/2014 "Exceptional" Peer Reviewer Recognition Award, Journal of Managed Care Pharmacy
- 08/2014 Script Your Future National Target Market Award, American Association of Colleges of Pharmacy
- 05/2015 Advisor of the Year, Student National Pharmaceutical Association
- 07/2015 Outstanding Service Award, Diablo Society of Health System Pharmacy
- 07/2015 Contributing Reviewer, American Journal of Pharmacy Education
- 01/2016 Expert Practices in Comprehensive Medication Management Study and Report, Community Pharmacy Foundation
- 06/2016 Selected Scholar, Health Equity Leadership Institute (uwheli.com), The University of Wisconsin-Madison School of Medicine and Public Health & The University of Maryland School of Public Health
- 07/2016 Script Your Future National Award Finalist, American Association of Colleges of Pharmacy
- 09/2017 12/2020 Selected Clinical Scholar, Robert Wood Johnson Foundation
- 02/2018 2016-2017 Outstanding Medical School Teachers, MCW
- 06/2018 Nominee for the 2017 President's Diversity and Inclusion Award, MCW
- 10/2018 Professional of the Year Award 2018, Hmong Wisconsin Chamber of Commerce
- 05/2019 Recognized and received a 'Certificate of Recognition' for completion of the Community Engaged Scholars: Mentoring Network at the MCW President's Community Engagement Ceremony, MCW Community Engagement Core
- 06/2020 Contributing Reviewer, American Journal of Pharmacy Education
- 01/2021 2021'40 under 40' Professional of the Year Award, Milwaukee Business Journal
- 06/2021 2021 President's Community Engagement Award Faculty, MCW
- 07/2021 Kern Transformational Ideas Initiative Program Certificate of Completion, MCW
- 09/2021 2020-2021 Outstanding Medical Student Teacher Pin Awards, MCW Urban Community Health Scholarly Pathways
- 09/2021 2020-2021 Outstanding Medical Student Teacher Pin Awards, MCW Global Health Pathways
- 09/2022 Best Oral Presentation Innovations, Innovations in Health Education Research Conference 2022. Ming Lin, MS; Joyce H. Lee, MS; Iaong Vang, Lana Minshew, PhD; Kajua Lor, PharmD\*
- 10/2022 Women Pharmacist of the Year 2022, Pharmacist Moms Group, award recognizes women who have made a significant impact on the practice of pharmacy.
- 01/2023 Awarded Best Poster Runner Up. Vang Iaong, Bowie O, Li A, Lor KB\*. , 2023 National APAMSA Conference, Portland, Oregon
- 04/2023 Present 1 of 2 Schools Awarded NACDS Foundation Grant Diversity Scholars Track Award, National Association of Chain Drug Stores (NACDS) Foundation

# MEMBERSHIPS IN HONORARY AND PROFESSIONAL SOCIETIES:

08/2005 - 08/2011 American Society of Health System Pharmacists (ASHP) (member)

- 08/2005 Present Pharmacy Society of Wisconsin (member)
- 07/2007 Present Phi Lambda Sigma (member)
- 07/2009 07/2010 Minnesota Society of Health System Pharmacy (member)
- 07/2009 07/2010 Minnesota Pharmacist Association (member)
- 07/2010 07/2016 California Society of Health System Pharmacy (member)
- 07/2010 Present American Colleges of Clinical Pharmacy (member)
- 07/2011 07/2015 Student National Pharmaceutical Association (member)
- 07/2011 Present American Association of College of Pharmacy (member)
- 08/2014 Present Faculty Member Inductee of the Delta Delta Chapter (Rho Chi Society)
- 08/2015 08/2016 California Pharmacist Association (member)
- 08/2016 08/2020 Greater Milwaukee College of Clinical Pharmacy (member)

#### EDITORSHIPS/EDITORIAL BOARDS/JOURNAL REVIEWS:

Editorship

#### 01/2010 - 07/2010 Curbside Consult

# Journal Review

- 08/2012 Present Journal of Pharmacy Practice
- 08/2012 Present International Journal of Pharmacy Practice
- 08/2013 Present American Journal of Pharmaceutical Education
- 08/2013 Present Journal of Managed Care Pharmacy
- 08/2020 Present Journal of Community Engagement and Scholarship
- Ad-Hoc Reviewer
  - 10/2016 Present Currents in Pharmacy Teaching and Learning
  - 06/2022 Wisconsin Medical Journal

### LOCAL/REGIONAL APPOINTED LEADERSHIP AND COMMITTEE POSITIONS:

- 07/2009 07/2010 Member, Educational Committee, Minnesota Society of Health System Pharmacy
- 05/2011 05/2015 Faculty Advisor, Student National Pharmaceutical Association
- 05/2012 05/2015 Faculty Advisor, Vietnamese Student Pharmacist Association
- 05/2013 05/2014 Faculty Advisor, American Pharmacist Association
- 11/2014 04/2016 Board Member, Diablo Society of Health System Pharmacy
- 11/2014 11/2015 Chair, Community Outreach, Diablo Society of Health System Pharmacy
- 11/2014 11/2015 Director, Diabetes Outreach Health Fair, Diablo Society of Health System Pharmacy
- 08/2016 Present Pharmacy Liaison, Hmong Health Summit Planning Committee, Hmong Institute
- 08/2016 08/2017 Member, Careers in Pharmacy Workgroup, Student/Resident/Fellow Committee, Greater Milwaukee College of Clinical Pharmacy (GMCCP)
- 2016 Present COVID-19 Needs Assessment Project Leader, Advisory Committee Hmong Health and Wellness, Hmong Institute
- 07/2017 08/2017 Committee Member, Liver Disease and Cancer Committee, Milwaukee Consortium for Hmong Health formerly Southeast Asian Educational Development (SEAED)
- 07/2017 Present Committee Member, Education Committee, Greater Milwaukee College of Clinical Pharmacy (GMCCP)
- 08/2018 08/2020 Committee Member, Academic Advisory Council (AAC), Wisconsin Health Literacy
- 12/2018 Present Marketing Committee Chair, Annual Conference Planning Committee, Milwaukee Consortium for Hmong Health
- 06/2022 Present Member, Project Resiliency Hmong Mental Health Advisory Council, Wisconsin United Coalition of Mutual Assistance Association (WUCMAA)

### NATIONAL ELECTED/APPOINTED LEADERSHIP AND COMMITTEE POSITIONS:

- 06/2008 06/2009 Membership Advisory Board Committee Member, American Society of Health System Pharmacy
- 07/2012 07/2016 Faculty Delegate, American Association of Colleges of Pharmacy (AACP)
- 07/2013 07/2016 Script Your Future Medication Adherence Faculty Ambassador, AACP
- 08/2014 08/2016 Communications Committee Member, American Clinical College of Pharmacy (ACCP)
- 2018 Present Committee Member, Patient and Community Engaged Research (PACER)
- 05/2019 05/2020 American Journal of Pharmaceutical Education (AJPE) Journal Advancement Task Force Member, AACP
- 07/2020 07/2022 Communications Committee Member Newsletter Editor, AACP Leadership Development SIG
- 07/2020 07/2021 Scholarship Committee Member, AACP Minority SIG
- 07/2020 07/2021 Research and Graduate Affairs Committee Member, AACP
- 08/2021 08/2022 Networking Committee Member, AACP Women's Faculty SIG
- 01/2022 12/2022 Research Committee SEED Grant Subcommittee Chair, ACCP
- 10/2022 10/2023 Member, Women Pharmacist Day 2023 Steering Committee, Pharmacist Mom's Group
- 2022 2023 Member, Diversity, Equity and Inclusion Committee, All of Us CTSA/PACER Community Network
- 01/2023 09/2023 Committee Member, AMCP Carroll Scholarship Committee, Academy of Managed Care Pharmacy

# **RESEARCH GRANTS/AWARDS/CONTRACTS/PROJECTS:**

# Active

Peer Review

Title:

Source: Role: Dates: Direct Funds:

Title: Source:

Role: PI: Dates: Direct Funds:

# Prior

**Peer Review** Title: Milwaukee Prevention of Opioid Misuse with Peer Training (PROMPT) Source: Robert Wood Johnson's Foundation Clinical Scholars Program Role: Collaborator PI: Team: Drs. Syed Ahmed (Primary Investigator), Kevin Hamberger and Robert Hurley Dates: 09/01/2017 - 12/31/2020 Direct Funds: \$420,000 (Over 3 years) Title: Intervening at the Intersection of Hmong, Type 2 Diabetes and Social Determinants of Health Source: 2020 CTSI Traditional Pilot Award Role: Primary Investigator Kajua Lor, Mai See Thao, Hmong PI: Wisconsin Chamber of Commerce and the United Hmong of Wisconsin Outreach Dates: 06/2020 - 06/2021 Direct Funds: \$50,000 (Over 1 year) Title: Educating Health Care Providers on Hmong LGBTQ Kern Institute TI2 Grant Source: Role: Primary Investigator PI: Research Mentor for Medical and Pharmacy Students 2020 - 2021 Dates: Direct Funds: \$6,750 (Over 1 year) Title: Cultivating Cultural Intelligence with Health Professionals to Improve Health

Cultivating Cultural Intelligence with Health Professionals to Improve Health Equity with Asian American/Native Hawaiian/Pacific Islander Communities Kern Institute Collaboratories Primary Investigator 07/2023 - 06/2024 \$100,000 (Over 1 year, 10% Effort)

Pre-Pharmacy Scholars Program National Association of Chain Drug Stores (NACDS) Foundation Grant – Diversity Scholars Track Collaborator El-Alfy A, Lor KB, MacKinnon III G. 08/2023 - 08/2024 \$15,000 (Un-Funded)

	Equity with Asian American/Native
	Hawaiian/Pacific Islander Communities
Source:	Spencer Foundation
Role:	Co-Primary Investigator
Dates:	08/2021 - Present
Direct Funds:	\$0 (Not Funded)
Title:	Cultivating Cultural Intelligence to
	Improve Cancer Disparities with Asian
	American, Native Hawaiian, and Pacific
	Islander Communities
Source:	Kern Institute Transformational Ideas
	Initiative (TI2) Grant
Role:	Senior Research Investigator
PI:	Minshew Lana; Lin Minqian (M3)
Dates:	06/01/2022 - 06/01/2023
Direct Funds:	\$5,000 ((Un-Funded Effort))
Title:	Religion and Spirituality - The Hmong
	Experience / Invisible Identities 2.0 -
	Intersections of Traditional Animism and
	Hmong Health Beliefs
Source:	Advancing a Healthier Wisconsin
	Endowment
Role:	Collaborator
PI:	Pavlic Ashley, MD, MA
Dates:	01/2023 - 05/2023
Direct Funds:	\$5,000 (Un-Funded)

# INVITED LECTURES/WORKSHOPS/PRESENTATIONS:

### **Local**

- Lor KB, Getting In: Pharmacy Admissions, Hmong in Health Conference, Sacramento, CA, 04/2016
- Lor KB, Rumors vs. Truth Pharmacy Topics, Milwaukee Consortium for Hmong Health 2nd Annual Health Conference, Milwaukee, WI, 03/2017
- Lor KB, Liver and Learn Prevention of Liver Cancer with Hmong Community, SEAED Liver Cancer Community Forum, Milwaukee, WI, 10/2017
- Lor K, Koretzwa A and Brown M, Building Your Biostatistics Toolbox for Precepting Journal Clubs., Greater Milwaukee College of Clinical Pharmacy Fall Event, Milwaukee, WI, 11/2017
- Lor KB (Invited Speaker), Complementary Health: What the Science Says About Herbal Medicines, Women In Science Luncheon, Milwaukee, WI, 08/2018
- Lor KB, Invited panelist to discuss discrimination and microaggression among Asian American providers (Panelist)., APAMSA, Milwaukee, WI, 01/2019
- Lor KB, Getting in to Health Care Professions (Keynote Speaker)., APAMSA Hmong Health Education Program, Milwaukee, WI, 01/2019
- Hamberger K, Lor KB., Milwaukee PROMPT: Prevention of Opioid Misuse through Peer Training (Selected Platform Presentation)., 28th Annual Department of Family and Community Medicine Research Forum Program., Milwaukee, WI, 06/2019
- Lor KB, Film Series: Split Horn Shamans in America, Kaleidoscope Film Series with Diversity Lens, Milwaukee, WI, 01/2020
- Invited Panelists: Owen J, Lor KB, Carter D, Zeman C, The Discovery of Purpose, Passion, and Perseverance in the Health Sciences, MCW Student Health Sciences Conference 2020, Milwaukee, WI, 01/2020
- Lor KB, Inclusive leadership: Building Cultural Awareness and Humility, MCW Leadership Roundtable, Virtual, 09/2022

# **Regional**

Lor KB (Keynote Speaker), imPOSSIBLE: Path to Becoming a Successful Pharmacist, Hmong Student

Association Higher Education Conference, Fresno, CA, 07/2011

- Lor KB (Invited Speaker), So Simple So Hard: Taking Medication as Directed, Script Your Future Regional Conference, Sacramento, CA, 11/2015
- Lor KB (Invited Speaker), Hmong Herbal Medicinal Use, APAMSA IV Medical Regional Conference Changing Perspectives: Patient and Provider Priorities, Milwaukee, WI, 02/2017
- Lor KB, Chronic Obstructive Pulmonary Disease: Changes to Guidelines and Making Sense of New Inhalers, Family Medicine Winter Refresher Course, Waukesha, WI, 02/2017
- Lor KB (Distinguished Speaker), Hmong herbal medicine and Post-Partum Care, Hmong Health Summit 2017, Madison, WI, 08/2017
- Lor K, Mueller R, Viva Farmacia! A Primer for Medical Spanish, Pharmacy Society of Wisconsin Annual Meeting 2017, La Crosse, WI, 09/2017
- Lor KB, WISN radio's "Word on Medicine" Radio Program on Women's Health, https://www.iheart.com/pod cast/477-The-Word-on-Medicine-28719334/episode/womens-cardiovascular-health-29028607/, 02/2018
- Lor KB, Complementary Health: What the Science Says About Herbal Medicines, 2018 Women in Science Lecture Series, Milwaukee, WI, 08/30/2018
- Lor KB (Distinguished Speaker), Post Partum Care and Herbal Medicine in the Hmong Community, Hmong Health Summit 2018, Madison, WI, 08/2018
- Mueller R, Lor K, Medical Spanish for Patient Education, Pharmacy Society of Wisconsin 2018, WI Dells, WI, 08/2018
- Lor KB (Invited Panelist), Panel Leadership Insights from the Community Engaged Scholars Mentoring Network, MCW Community Engagement Conference 2018, Milwaukee, WI, 10/2018
- Lor KB, Williams LA, Revolinski S, Complementary therapies: analyzing supplements, herbals and more., Greater Milwaukee College of Clinical Pharmacy, Milwaukee, WI, 11/2018
- Lor KB (Distinguished Speaker), Overview of Cancer Disparities in Hmong, Hmong Health Summit 2019 hosted by the Hmong Institute, Madison, WI, 08/2019
- Lor KB. (Invited Panelist), Addressing Disparities in the Health Care System, 2019 Wisconsin Leadership Summit, Madison, WI, 10/2019
- Lor KB (Distinguished Keynote Speaker), Hmong health disparities in Wisconsin, Milwaukee Consortium for Hmong Health Conference 2020, Milwaukee, WI\*, 04/2020
- Lor KB (Invited Keynote Speaker), Discover your authentic self: my Journey as a Hmong American health professional, APAMSA Regional Medical Conference 2021 - At the Table: Past, Present, and Future, Virtual, 10/30/2021
- Lor KB (Invited Panelist), The Color of Care documentary Waukesha County Tech College (@wctcedu) Health Equity Panelist., Waukesha County Tech College, Waukesha, WI, 10/2022
- Lor KB (Invited Plenary Speaker), Building a Culture of Health with Hmong Immigrant Refugees: A Case Study for Patient-Centered Care., Winter Refresher, Pewaukee, WI, 02/2023
- Lor KB (Invited Distinguished Speaker), Dialogue with HeyBilly (A Hmong Shaman), Dialogue with HeyBilly (A Hmong Shaman), Milwaukee, WI., 04/2023
- Lor KB (Invited Podium Presenter), Navigating Negotiation and Professionalism as an Inclusive Leader, Sib koom tes (Hand in Hand): The Intersection of Culture, Education, and Professionalism Hmong American Student Association UW-Madison's Spring Conference 2023., Madison, WI., 04/2023
- Lor KB (Invited Keynote Speaker), Empowering families: Building resilience through Self-Care, Wellness and Health Screenings, Milwaukee Consortium for Hmong Health Conference April 2023, Milwaukee WI, 04/2023
- Lor KB (Invited Commencement Speaker), Theme: "If you can dream it, you can achieve it.", Hmong American Peace Academy, Milwaukee, WI, 06/2023

#### **National**

- Lor KB (Invited Speaker), ¿Habla Español? Cultural Competency and Working with Diverse Populations, Ohio Pharmacist Association, Cleveland, 04/2016
- Ahmed S, Hamberger K, Lor KB, Hurley R, Wicked Problem Showcase: Milwaukee Prevention of Opioid Misuse Disorder with Peer Trainers (PROMPT)., Robert Wood Johnson Foundation Clinical Scholars Program, (Recorded webinar), 10/2019
- Ahmed S, Lor K, Hamberger K, Hurley R., Milwaukee Prevention of Opioid Misuse Disorder with Peer Training (PROMPT), Robert Wood Johnson Foundation Annual Leadership Institute, San Diego, CA, 04/2020

- Lor KB, Invisible Minorities: Building a Culture of Health with Hmong Immigrant/Refugee Communities, CalstateLA Educational Community Health Outreach – Local Dental Pilot Project, Invited Presentation\* Virtual due to COVID-19 pandemic, 08/2020
- Invited Panelists: Crystal Cené, Joyce Javier, Kajua Lor, Charles Moore, Carolyn Wolf-Gould, Health Equity Lived Out Loud: a Roundtable Discussion with Clinical Scholars Alumni, Clinical Scholars Celebration 2023, San Juan, Puerto Rico, 08/2023

### **International**

- Lor KB (Invited Closing Speaker), Looking to the Future, Our City of Nations Conference (OCON) 2020 -On Common Ground: Becoming Together with Refugees and Immigrants, Virtual\* (Due to the COVID-19 Pandemic), 11/2020
- Lor KB, Invited KeyNote Closing Speaker, 2021 Our City of Nations (OCON) 4.5 Walking Together: Reimagining our Path to Community, Milwaukee, WI (Virtual), 11/12/2021
- Lin, M., Lee, J., Vang, I., Minshew, L. M., Lor, KB\*., Using personal narrative as foundation for health equity education: Creating a curriculum on Asian American, Native Hawaiian, and Pacific Islander Health., Innovations in Health Education Research Conference, Milwaukee, WI, 09/2022
- Lor KB (Invited Speaker), When Language and Culture Complicates Treatment: Promoting Health Equity with Asian American Native Hawaiian Pacific Islander (AANHPI) Communities, United Health United Health Care Community Plan of Wisconsin Asian American Heritage Month Speaker, 06/2023

# PEER REVIEWED WORKSHOPS/PRESENTATIONS:

#### <u>Local</u>

- Enbrel/Humira, medical staff at OLE Health, Napa, 03/2014
- Asthma/COPD, medical staff at OLE Health, Napa, 12/2013
- Lor KB, Obliterative Bronchiolitis., University of Minnesota Grand rounds presentation to co-residents and pharmacists, Paynesville, MN, 03/2010
- Anticoagulation, medical staff at OLE Health, Napa, 09/2014
- Diabetes Quality Improvement, medical staff at OLE Health, Napa, 04/2016

#### **Regional**

- Lor KB, Cultural Perspective: Hmong and Pharmacy, Educational presentation at the Pharmacy Society of Wisconsin Annual Meeting, Madison, WI, 08/2009
- Lor KB, Residency Strategies: Rising to the Top, California Society of Health System Pharmacy, San Francisco, CA, 10/2014
- Lor KB, Residency Strategies: Letter of Intent/Cover Letter, California Society of Health System Pharmacy, San Diego, CA, 10/2015
- Lor KB, Journal Club: Withdrawal of Inhaled Glucocorticoids and Exacerbations of Chronic Obstructive Pulmonary Disease, California Society of Health System Pharmacy, Sacramento, CA, 04/2016
- Lor KB, Se habla espanol: Medical Spanish for the Pharmacist, California Pharmacist Association, San Franciso, CA, 04/2016
- Lor KB and Mueller R., Viva Farmacia! Primer for Medical Spanish, Pharmacy Society of Wisconsin Annual Meeting 2017, La Crosse, WI, 08/2017
- Lor KB, Building a Culture of Health with Hmong Americans in Wisconsin., Toward One Wisconsin. A conference on overcoming barriers to inclusion., Milwaukee, WI, 04/2019
- Lor KB, When Language and Culture Complicates Treatment: Case Studies to Build Cultural Awareness with Hmong Immigrant Refugees., PSW Annual Meeting 2020, Virtual due to COVID-19 Pandemic, 08/2020
- Lor KB, When language and culture complicates treatment: case studies to build cultural awareness with Hmong immigrant refugees, PSW Annual Meeting 2020, Virtual due to COVID-19 pandemic, 08/2020

#### **National**

- Lor KB, Pharmacists Involvement in the Patient Centered Medical Home, 2011 American Public Health Association (APHA) Annual Meeting, Washington DC, 04/2011
- Lor KB, How to become a successful health care professional, Platform presentation at the 2011 Hmong National Development Conference, Minneapolis, MN, 04/2011
- Lor KB, Effect of the 'Sugar Snapshot' tool on A1c in Latinos and African Americans with type 2 diabetes,

PRIDE Program, New York, NY, 2012

- Lor KB, Incorporation of Clinical Pharmacists in the Patient-Centered Medical Home, PRIDE Program, New York, NY, 2013
- Lor KB, Using Medication Regimen Complexity Index to Identify Patients for Medication Therapy Management Services, Platform presentation at the Programs to Increase Diversity among Individuals Engaged in Health-Related Research Reunion, New York, NY, 05/2014
- Lor KB, Managing Workplace Politics, Health Equity Leadership Institute Advancing Health Equity and Diversity Scholar, Milwaukee, WI, 02/2017
- Lor KB, Invisible Identities: An Interprofessional Event to Build Cultural Humility Skills with Hmong LGBTQ Experiences. Roundtable Session., American Association Colleges of Pharmacy Educational Conference, \*Virtual due to COVID-19 Pandemic, 07/2021
- Lor KB, "When Language and Culture Complicates Treatment: Promoting Health Equity with Hmong Refugees through Health Literacy, Institute for Healthcare Advancement (IHA) IHA's 22nd Annual Health Literacy Conference, 05/2023
- Lor KB, When Language and Culture Complicates Treatment: Promoting Health Equity with Hmong Refugees through Health Literacy., IHA's 22nd Annual Health Literacy Conference 2023, 05/2023

#### **International**

- Lor KB, Hmong herbal medicines., Platform presentation at the Hmong International Studies Conference, St. Paul, MN, 03/2012
- Lor KB, Getting In: Pharmacy School and Health Care Profession., Platform presentation at the Hmong International Studies Conference, St. Paul, MN, 03/2012

### **COMMITTEE SERVICE:**

### **Medical College of Wisconsin**

- 08/2016 08/2017 Urban Community Health Scholarly Pathway Pharmacy Representative, Scholarly Pathways Ad Hoc Workgroup, MCW School of Pharmacy
- 08/2016 07/2020 Member Ex-Officio, Assessment Committee, MCW School of Pharmacy
- 08/2016 07/2021 Member- Ex-Officio, Curriculum Committee, MCW School of Pharmacy
- 08/2016 07/2017 Member, Admissions Committee, MCW School of Pharmacy
- 10/2016 04/2017 Chair, Curriculum Committee, MCW School of Pharmacy
- 10/2016 07/2019 Member, Opiate Addiction Academic Workgroup, Medical College of Wisconsin
- 01/2017 Present Member, School of Pharmacy Representative, Diversity and Inclusion Action Committee, Medical College of Wisconsin
- 02/2017 02/2018 Committee Member, ACPE Report Review Committee, MCW School of Pharmacy
- 02/2017 02/2018 Committee Member, Course and Instructor Evaluation Workgroup, MCW School of Pharmacy
- 04/2017 Present Committee Member, MCW Executive Council of Faculties, MCW
- 04/2017 Present Committee Member, Executive Council Committee, MCW School of Pharmacy
- 04/2018 Present Chair, Various Search Committees responsible for hiring and recruitment of various positions to fulfill the hiring plan, MCW School of Pharmacy
- 04/2018 Present Administrative Lead, Teaching Certificate Program Workgroup, MCW School of Pharmacy
- 01/2019 07/2020 Committee Member, Awards and Honors Council, MCW School of Pharmacy
- 07/2021 Present Member, Research Committee
- 07/2021 Present Founding Member, Equity, Diversity and Inclusion Taskforce for the School of Pharmacy

#### **Hospital**

08/2010 - 07/2016 Chair, Pharmacy & Therapeutics Committee, OLE Health, Napa, CA 08/2010 - 07/2016 Member, Diabetes Quality Improvement Committee, OLE Health, Napa, CA 08/2014 - 07/2016 Member, Pain Management Oversight Committee, OLE Health, Napa, CA

# MEDICAL COLLEGE TEACHING ACTIVITIES: <u>Community/Lay Public</u>

03/17/2018 Women's Health, The Word on Medicine Radio Show and Podcast, WISN (aired on 3/17/2018) We will focus on how women can improve their bone health, the gender differences which exist around medication use, and how women can achieve healthy weight loss.

### **Medical Student Education**

- 08/2016 08/2017 Urban Community Health Scholarly Pathway, Opiate Addiction Session
- 02/2017 Urban Community Health Scholarly Pathway, Obesity and Nutrition Session
- 11/2019 Urban Community Health Scholarly Pathway LatinX Session Curanderismo
- 03/2020 Present Urban Community Health Scholarly Pathway, Working with Interpreters Session Case Study with Hmong/Refugee populations, presented annually
- 12/2021 UCH Scholarly Pathways Session Fighting the Stigma: Mental Health with Asian American Native Hawaiian Pacific Islanders (AANHPIs)

# **EXTRAMURAL TEACHING:**

#### **Resident and Fellow Education**

- 01/2010 05/2010 University of Minnesota College of Pharmacy, Teaching Assistant, Pharmaceutical Care Skills IV
- 08/2010 07/2016 Touro University California College of Pharmacy, Research Seminar Coordinator, Training in Research Skills for Residents/Fellows Lecture topics: Identifying a research question, biostatistics, Scientific Writing, How to present research findings part 1 and 2, epidemiology, research design, statistical analysis using STATA.
- 2017 Present MCW School of Pharmacy Teaching Certificate Program, Faculty Mentor
- 2019 Present MCW School of Pharmacy Teaching Certificate Program, Academic Rank, Structure and Promotion
- 2020 Present MCW-AltScripts-Sixteenth Street Clinic Residency Program, Preceptor, Ambulatory Care Rotation
- 2021 2022 MCW School of Pharmacy Teaching Certificate Program, Preceptor Essentials II: Sink or Swim? Strategies to Build Resilience and Encourage Inclusive Precepting

#### **Pharmacy Student Education**

- 01/2010 07/2016 Touro University California College of Pharmacy, Evaluator, PHRM 604 Triple Jump Exam
- 01/2010 06/2010 University of Minnesota College of Pharmacy, Workshop Facilitator
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer Clinical Sciences I
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer, Clinical Sciences II
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer, Clinical Sciences III
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer, Clinical Sciences IV
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer, Social & Behavioral Administrative Sciences I
- 08/2010 07/2016 Touro University California College of Pharmacy, Lecturer, Social & Behavioral Administrative Sciences II
- 08/2010 07/2016 Touro University California College of Pharmacy, Pharmaceutical Care Workshop Director, Pharmacy Practice Center
- 08/2010 07/2016 Touro University California College of Pharmacy, Case Writer and Facilitator, Clinical Sciences I IV
- 08/2010 07/2013 Touro University California College of Pharmacy, Course Coordinator Clinical Sciences I
- 08/2010 07/2016 Touro University California College of Pharmacy, Case Writer & Evaluator, Clinical Sciences I IV
- 02/2011 Touro University California College of Pharmacy, PHRM 620 Objective Structured Clinical Exam (OSCE) Director
- 05/2012 Touro University California College of Pharmacy, PHRM 620 Practice Objective Structured Clinical Exam (OSCE) Director
- 08/2017 Present MCW School of Pharmacy, Lecturer, PHAR 560 Self-Care and Wellness
- 10/2018 Present MCW School of Pharmacy, Lecturer, PHAR 679: Medical Spanish for Pharmacists Elective Course

04/2020 MCW School of Pharmacy, PHAR 533: Patient Care Lab IV - Lab Lead - Introduction to Journal Club

2020 - Present Sixteenth Street Clinic, Milwaukee, WI, Preceptor, Ambulatory Care Rotation Experience

- Topics include: SB493, Pulmonary Devices, Immunization practicum, Diabetes management including insulin administration technique, mixing insulin, foot exams, and vaginal disorder/STD prevention/ unintended pregnancies/home monitoring kits
- Lecture topics: Medication Therapy Management in Ambulatory Care Setting, Drug Literature Evaluation, Chronic Obstructive Pulmonary Disease, Smoking Cessation, OTC Ophthalmic, Otic, Oral Health I & II, Headache, Immunizations, Acne, Team-based Interdisciplinary Care & Cultural Competence, Antimicrobial Spectrum of Activity, Health literacy, Journal Club Competition Judge
- Topics include: Asthma/COPD OTC Opthalmic, Otic, Oral I & II and headache, diabetes, hypertension, depression, osteoporosis, GERD, peptic ulcer disease

# **PROGRAMMATIC DEVELOPMENTS:**

## Educational Programs

# Student

01/2011 - 01/2014 Students Talking About Rotations (STARs)

- 08/2011 07/2016 Residency Preparation Series: Curriculum Vitae
- 08/2011 08/2014 Academy of Managed Care Faculty Panelist
- 07/2021 Present Health Advancement for Asian American Pacific Islanders through Education (HAAPIE) Initiative

### Fellow

08/2019 - Present Director of the PharmD Fellows as part of the Academic Fellowship in Primary Care and Community Engaged Research

### Resident

08/2012 - 07/2016 Resident Research Training

01/2018 - Present MCW School of Pharmacy Teaching Certificate Program for Residents and Preceptors

07/2018 - Present Collaborated with founding faculty to develop the MCW School of Pharmacy

Teaching Certificate Program. Serve as faculty mentor for 1 - 2 resident pharmacists/fellows annually. **Faculty** 

2016 Faculty Research Speed Dating Session

#### **Clinical Programs**

07/2010 - 07/2016 Advanced Pharmacy Practice Experience (APPE) Ambulatory Care Rotation 08/2012 - 08/2015 Glucometer Training Workshop

#### **Community Programs**

07/2015 - 09/2015 Diabetes Group - Medication Education Workshop

# **COMMUNITY SERVICE ACTIVITIES:**

- 09/2016 Present Hmong Health Mentorship Program Faculty Keynote Speaker, Medical College of Wisconsin (2016, 2019 and 2020) 2021 and 2022 (On hold due to the COVID-19 pandemic)
- 12/2016 Hepatitis B Screening at the Milwaukee Hmong New Year, Asian Pacific American Medical Society (APAMSA), Medical College of Wisconsin
- 04/2018 Provided consultation in Spanish at the National Kidney Foundation Health Screening events. Screened over 150 attendees.
- 08/2018 Tosa Night at the Zoo provided blood pressure screening for over 50 patients
- 11/2019 MCW and Hayat Health Screening Event at the Milwaukee Hmong New Year Health Screening. Provided blood pressure and flu vaccinations for the Hmong community.
- 01/2020 03/2020 Health Screenings in collaboration with Hayat Pharmacy and the MCW Neighborhood Partners Program, Milwaukee Christian Center; - Provided educational presentations in English, Spanish and Hmong - Performed health screenings at an underserved food pantry in Milwaukee that served a diverse geriatric population

- 04/2020 04/2022 Annual NextDoor Walk for Children Participated on the MCW team to contribute over \$1000 annually for NextDoor.
- 04/2020 Present Milwaukee Consortium for Hmong Health Annual Health Conference 2019 and 2020; Serve as the Secretary, Planning Committee Member; Marketing Committee Chair; Getting In: Youth Dialogue Breakout Session Coordinator

### **GLOBAL HEALTH ACTIVITIES:**

2020 - Present Our City of Nations (OCON) Planning Committee Member - Served as closing keynote speaker in 2020 and 2021 - Interprofessional Education Workshop Committee Member 2023

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- 1. Lor KB, Lovaj K. "Hmong Herbal Medication: Hmong Herbal Medicinal Use that a Pharmacist Should Consider." J Pharm Soc Wis. 2008;11(4)35-38.
- 2. Lor KB, Truong J, Ip EJ, Barnett MJ. Outcomes of an empathy intervention in second-year student pharmacists: a randomized prospective study. AJPE. 2015;79(2).
- 3. Young C, Lor KB\*, McCarter G, Ignoffo R. Survey of California Pharmacists' Awareness of and Readiness for the New Authorities Granted by SB493: A Pilot Study. CPhA Journal [in press].
- 4. Lor KB, Moua S, Ip EJ. Frequency and perceptions of herbal medicine use among Hmong Americans: a cross sectional survey. J Immigrant Minority Health. 2015. DOI 10.1007/S10903-015-0190-4.
- 5. Abou-Karam N, Bradford C, Lor KB\*, Barnett M, Rizos A. Medication Regimen Complexity and Readmissions after Hospitalization for Heart Failure, Acute Myocardial Infarction, Pneumonia, and Chronic Obstructive Pulmonary Disease. SAGE Open Med. 2016 Feb 19; 2016 Feb 19;4:2050312116632426. doi: 10.1177/2050312116632426. eCollection 2016.
- 6. Bidwal M, Lor KB\*, Yu J, Ip E. Evaluation of Asthma Medication Adherence Rates and Strategies to Improve Adherence in the Underserved Population at a Federally Qualified Health Center. Res Social Adm Pharm. 2016 Aug 3. pii: S1551-7411(16)30311-4. doi: 10.1016/j.sapharm.2016.07.007. [Epub ahead of print]
- Yeh, A, Shah BM, Lor KB\*. Evaluation of Medication Regimen Complexity and A1C Goal Attainment in Underserved Adults with Type 2 Diabetes: A Cross-Sectional Study. Ann Pharmacother. 2016 Oct 16. Doi: 10.1177/1060028016673652. [Epub ahead of print]
- Abou-Karam N, Bradford C, Lor KB, Barnett M, Ha M, Rizos A. Medication regimen complexity and readmissions after hospitalization for heart failure, acute myocardial infarction, pneumonia, and chronic obstructive pulmonary disease. SAGE Open Med. 2016;4:2050312116632426. PMCID: PMC4778087
- 9. Lor KB, Truong JT, Ip EJ, Barnett MJ. A randomized prospective study on outcomes of an empathy intervention among second-year student pharmacists. Am J Pharm Educ. 2015 Mar 25;79(2):18. PMCID: PMC4386739
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- 14. Garza KB, Abebe E, Bacci JL, Kunda NK, Lor KB, Rickles N, Shankar N, Farrell D. Building Implementation Science Capacity in Academic Pharmacy: Report of the 2020-2021 AACP Research and Graduate Affairs Committee. Am J Pharm Educ. 2021 Nov;85(10):8718. PMCID: PMC8715976
- 15. Roman YM, Lor K, Xiong T, Culhane-Pera K, Straka RJ. Gout prevalence in the Hmong: a prime example of health disparity and the role of community-based genetic research. Per Med. 2021

May;18(3):311-327.

- 16. Pazdera, M., Lor, K. B., Winstead Jr., O., Hamberger, L. K., Curry, B., Franco, Z., O'Connor, S., Gollin-Graves, M., Hurley, R., Gray, T., & Ahmed, S. M. (2021). Addressing opioid misuse among veterans: A peer-delivered opioid prevention curriculum. International Journal of Research on Service-Learning and Community Engagement, 9(1). Article 7. https://doi.org/10.37333/001c.31319
- 17. J. Cardoso-Ortiz(1), M. A. López-Luna(1), K. B. Lor(2), M. R. Cuevas-Flores(3), J. A. Flores de la Torre(4), S. A. Covarrubias(5) . Opioids: Pharmacology and Epidemiology Farmacología y Epidemiología de Opioides Revista Bio Ciencias. Cardoso-Ortiz, J., López-Luna, M. A., Lor, K. B., CuevasFlores, M. R, Flores de la Torre, J. A., Covarrubias, S. A. (2020). Opioids: Pharmacology and epidemiology. Revista Bio Cie.
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- 2. Lor KB. Therapeutic Thought: Statins and Myopathy. Curbside Consult. 2009;7(4).
- 3. Lor KB. New Drug Review: Livalo® (Pitavastatin)" Curbside Consult. 2009;7(3):6.
- 4. Lor KB. Pharmacist involvement in the patient-centered medical home. Curbside Consult. 2010;8(1):12.
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- 4. Souksavong JH, Phan L, Tran A, Ouellete K, Lor KB. Impact of student pharmacists on community members' knowledge of primary prevention of stroke. Poster presented at the American Society of Health System Pharmacy Meeting in New Orleans, LA. December 2015. (poster)
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