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CURRICULUM VITAE

Renee Annette Foutz MD

Associate Professor
Department of Medicine
Division of Medicine Geriatric and Palliative

OFFICE ADDRESS:

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EDUCATION:

1989 - 1993 Bachelor of Arts in Psychology, Miami University, Oxford, OH
1996 - 2000 Doctor of Medicine, University of Cincinnati College of Medicine, Cincinnati, OH

POSTGRADUATE TRAINING AND FELLOWSHIP APPOINTMENTS:

2000 - 2003 Emergency Medicine Residency Program, Medical College of Wisconsin
2015 - 2016 Fellow, Hospice and Palliative Medicine, Medical College of Wisconsin
09/2016 EPEC-EM (Education in Palliative and End of Life Care-Emergency Medicine), Department of Medicine, Northwestern School of Medicine, Chicago, IL
09/2016 EPEC (Education in Palliative and End of Life Care) Professional Development Workshop, Department of Medicine, Northwestern School of Medicine, Chicago, IL
07/2018 - 06/2019 Kinetic3 Teaching Academy-Training teaching skills to medical educators to promote character and caring and foster well-being, MCW
09/13/2021 - 09/15/2021 Community Based Participatory Research Intensive Training, Center for Palliative and Supportive Care, University of Alabama

FACULTY APPOINTMENTS:

09/01/2016 - Present Assistant Professor of Palliative Medicine, Department of Medicine, Division of Geriatric and Palliative Medicine, Medical College of Wisconsin, Milwaukee, WI
07/2018 - Present Secondary Faculty Appointment, Emergency Medicine, Medical College of Wisconsin, Milwaukee, WI

EDUCATIONAL ADMINISTRATIVE APPOINTMENTS:

2016 - 2017 Co-Director Palliative Care Rotation, Medical College of Wisconsin, Milwaukee, WI
2017 - 2023 Director Palliative Care Rotation, Medical College of Wisconsin, Milwaukee, WI
2019 - 2022 Faculty Coordinator for Emergency Medicine Palliative Care Curriculum, Medical College of Wisconsin, Milwaukee, WI
07/2020 - 05/2024 Coaching for Character, Caring, and Competence 4C Program Faculty Coach, Medical College of Wisconsin, Milwaukee, WI
2022 - 2025 Faculty Co-coordinator for Emergency Medicine Palliative Care Curriculum, MCW, Medical College of Wisconsin, Milwaukee, WI
07/2023 - Present Learning Community Navigator, Medical College of Wisconsin, Milwaukee, WI

HOSPITAL STAFF PRIVILEGES:

07/2003 - 05/2015 Staff physician, Emergency Medicine, Aurora St. Luke's Medical Center, Milwaukee, WI
09/2016 - Present Attending Physician, Medicine, Geriatric and Palliative Medicine, Froedtert Hospital, Milwaukee, WI
09/2016 - Present Attending Physician, Medicine, Geriatric and Palliative Medicine, Zablocki VA Medical

Center, Milwaukee, WI

07/2017 - 01/01/2021 Attending Physician, Emergency Medicine, Zablocki VA Medical Center, Milwaukee, WI

05/12/2022 - Present Attending Physician, Medicine, Geriatric and Palliative Medicine, Froedtert Menomonee Falls Hospital, W801N8085 Town Hall Rd, Menomonee Falls, WI 53051

05/18/2022 - Present Attending Physician, Medicine, Geriatric and Palliative Medicine, Froedtert West Bend Hospital, 3200 Pleasant Valley Rd, West Bend, WI 53095

SPECIALTY BOARDS AND CERTIFICATION:

Board Certified	Issue Date	Expiration
Emergency Medicine	2004	2034
Hospice and Palliative Medicine	2016	2026

Certificates	Issued By	Issue Date	Expiration
ACLS Certification		2017	2021
BLS Certification	AHA	12/2020	12/2026

Licensure	Number	Issue Date	Expiration
State of Wisconsin	43772	2001	10/31/2027

AWARDS AND HONORS:

2000 Best Resident and Fellow Research Presentation, National Association of EMS Physician's Annual Meeting

2000 Best Poster Presentation, National Association of EMS Physician's Annual Meeting

2020 Outstanding Medical Student Teacher Award, Medical College of Wisconsin

11/13/2025 Community Engagement Poster Awardee, Medical College of Wisconsin

MEMBERSHIPS IN HONORARY AND PROFESSIONAL SOCIETIES:

2015 - Present American Academy of Hospice and Palliative Medicine (Member)

2024 - Present Wisconsin Medical Society (Member)

EDITORSHIPS/EDITORIAL BOARDS/JOURNAL REVIEWS:

Editorship

2015 Updated previously published on-line, peer reviewed, evidenced-based reviews on palliative care subjects, Fast Facts and Concepts 2015

LOCAL/REGIONAL APPOINTED LEADERSHIP AND COMMITTEE POSITIONS:

03/2017 - 09/2019 Member, Wisconsin POST Coalition

2018 - Present Co-Director, Great Lakes Palliative Care Conference, Medical College of Wisconsin

10/2019 - Present Co-Director, Wisconsin POST Coalition

2024 - Present Member, Advance Care Planning and Advance Directives Steering Committee, Wisconsin Medical Society

NATIONAL ELECTED/APPOINTED LEADERSHIP AND COMMITTEE POSITIONS:

11/2019 - 01/2023 Plenary Assembly Member, National POLST

RESEARCH GRANTS/AWARDS/CONTRACTS/PROJECTS:

Active

Peer Review

Title: Investigating American Muslim Palliative Care and Hospice Needs (I AM PCN) ENSEMBLE

Source:	CTSI
Role & Effort:	Ensemble Workgroup Member
PI:	Aasim J Padela, MD, MSc, FACEP
Dates:	06/01/2022 - 01/31/2026
Direct Funds:	$50,000

Prior

Non-Peer Review

Title:	Research Associate
Source:	Department of Emergency Medicine, University of Cincinnati College of Medicine
Dates:	1997 - 2000

Title:	Hemodynamic Field Physician
Role & Effort:	Data recording comparing standard CPR vs. CPR with an inspiratory impendence valve
Dates:	2002

INVITED LECTURES/WORKSHOPS/PRESENTATIONS:

International

Klement A, Foutz R, Introduction to Hospice and Palliative Care, Clinicians in Ukraine, Virtual, 07/13/2023

National

Foutz R, Sayre M, Placement of Automated External Defibrillators in Long-term Care Facilities Is Cost-effective- poster presentation, American Heart Association's 72nd Scientific Session, Atlanta, GA, 1999

Foutz R, Sayre M, Placement of Automated External Defibrillators in Long-term Care Facilities Is Cost-effective - poster presentation, The National Association of EMS Physician's Annual Meeting, Dana Point, CA, 2000

Foutz R, Leschke R, Septic Arthritis of the Sternoclavicular Joint, Society for Academic Emergency Medicine Annual, Boston, MA, 2003

Foutz R, Marks S, The Pitfalls of Withdrawing Life-sustaining Treatment from a Decisional Patient: an Increasingly Common Challenge with Advances in Life-prolonging Therapies- poster presentation, American Academy of Hospice and Palliative Medicine Annual Assembly, Chicago, IL, 2016

Regional

Foutz R, Palliative Care for Patients with ESRD, National Kidney Foundation of Wisconsin, Madison, WI, 11/09/2017

Foutz R, POLST: Advancing the Advance Directive, Great Lakes Palliative Care Conference, Lake Geneva, WI, 04/2018

Foutz, R, What is a Weed?, 2021 WIACNS Annual Conference, 04/09/2021

The Evolution of COVID As We Ride the COVID Wave, Wisconsin American College of Physicians, Wisconsin Dells, WI, 09/20/2022

Foutz R, Harter TD, POST (POLST) in WI: Past, Present, and Future, The Wisconsin Association of Post Acute and Long Term Care Annual Conference, 10/11/2024

Local

Foutz R, Kersten, T, What is a Weed?, Froedtert Pharmacology Conference, 06/19/2018

Foutz R, Tsao, CP, Communication in the Emergency Department: Let's Talk, Kern Teaching Academy Graduation, MCW, 06/05/2019

Foutz R, What is a Weed?, Pain Education Day, Froedtert Hospital, 02/20/2020

Foutz R, Marks S, Attitudes and Experience with a Standardized Palliative Care Curriculum for Vascular and Interventional Radiology House Staff, DOM Research Retreat, MCW, 03/2020

Foutz R, Hospice: The Who, What, Where, When, Why, and How, Medical College of Wisconsin, GIM Seminar Series, Milwaukee, WI, 02/03/2023

Foutz R, Martin C, Nuhn S, Advance Care Planning: Helpful or Harmful?, Medical College of Wisconsin Bioethics Grand Rounds, Milwaukee, WI, 04/18/2023

Foutz R, Multidisciplinary Case Discussion, Clement J Zablocki Rounds, Milwaukee, WI, 08/15/2023

Foutz R, Communication Skills: Breaking Bad News and Responding to Emotion, Froedtert and Medical College Health Network Quarterly EMS Training, Milwaukee, WI, 10/12/2023

Azam L, Ahmed F, Tahir A, Hafeez A, Quryshi I, Foutz R, Padela A, "Are We Really Speeding Up Death?" Insights About Hospice Care from American Muslim Patients and Families, MCW Community Engagement Poster Session, MCW, 11/14/2024

Azam L, Tahir A, Quryshi I, Ahmed F, Ashraf I, Hafeez A, Rizvi I, Foutz R et al., Islamic Bioethical Considerations for End-of-Life Healthcare, MCW Community Engagement Poster Session, Medical College of Wisconsin, 11/13/2025

COMMITTEE SERVICE:

Medical College of Wisconsin

09/2016 - Present Member, Palliative Care Fellowship Clinical Competencies, MCW

2016 - Present Member, Palliative Care Fellowship Program Evaluation Committee

2016 - 2017 Member, Great Lakes Palliative Care Conference Planning Committee, Medicine, MCW

2017 - Present Member, Carrie Falk Lecture Planning Committee, Emergency Medicine, MCW

09/2019 - 12/2019 Observer for Holistic Admissions

Hospital

2004 - 2005 Member, Performance Improvement Committee, Emergency Department, St. Luke's Medical Center

2012 - 2015 Member, Care Plan Committee, Emergency Department, St. Luke's Medical Center

2015 Member, Multidisciplinary Mortality Review Committee, St. Luke's Medical Center

01/2020 - Present Peer Supporter, Peer Support Program

2020 Member, Advance Care Planning Digital Tools Workgroup, Froedtert Hospital

MCW TEACHING ACTIVITIES:

Medical Student Education

01/2019 - 01/2024 M2 Foundational Capstone Facilitator

01/2019 - 03/2022 Healer's Art

09/2020 - 08/2022 Foundations in Clinical Medicine Facilitator

02/26/2021 Pathos Project Faculty Presenter

10/21/2021 Interprofessional Education Session Facilitator

11/2021 - 10/2022 Difficult Conversations Workshop Facilitator

01/2022 - 12/2022 Operation Conversation Facilitator

04/14/2022 National Healthcare Decisions Day Panelist

04/01/2023 Interprofessional Education Workshop- Facilitator

11/28/2023 Student-Physician Networking Program, Faculty Panelist

2023 Operation Conversation Facilitator

02/20/2024 Geriatrics and Emergency Care Discussion-Faculty Panelist, MCW AGS Student Organization

10/2024 - 11/2024 Operation Conversation Facilitator

02/2025 - 04/2025 Operation Conversation Facilitator

05/01/2025 AGS Geriatrics in Emergency Medicine, Panelist

10/01/2025 Advance Care Planning presentation to Palliative Care Interest Group

10/2025 - 11/2025 Operation Conversation Facilitator

Resident and Fellow Education

12/2015 Advance Directives, Emergency Medicine Department Conference

12/2015 Communication Pearls for Breaking Bad News in the Emergency Department, Emergency Medicine Department Conference

01/2016 Introduction to Palliative Care, Department of Medicine Academic Half-Day

02/2017 - Present The Palliative Care Emergency, Palliative Medicine Fellow's Lecture (recurs annually)
02/2017 - 09/2018 Resuscitating the Code Status Discussion, Department of Medicine Academic Half-Day
06/2017 Everything You've Been Dying to Know about Dying, Emergency Department Education Conference
06/2017 Advance Directives: Planning for the Future in Wisconsin, Palliative Medicine Fellow's Lecture
11/2017 - 2022 Palliative Care for Patients with ESRD, Nephrology Fellows Lecture (recurs annually)
01/2018 Ludtke H, Foutz, R, Goals of Care and Conflict Management Workshop, Emergency Department Education Conference
02/2018 - Present Burnout: How to Keep Your Fire from Going Out, Palliative Care Fellow's Lecture (recurs annually)
05/2018 Symptom Management: When the Usual Stuff Doesn't Work, Emergency Department Education Conference Lecture
06/2018 - Present What is a Weed?, Palliative Care Fellows Lecture (recurs annually)
02/2019 Ludtke H, Foutz R, Communication Skills Workshop: Breaking Bad News and Family Witnessed Resuscitations, Emergency Department Education Conference
07/2019 - Present Communicating As an Emergency Physician Communication Skills Workshop, EM1 Orientation (recurs annually)
11/14/2019 R Foutz, M Rhodes Everything You've Been Dying to Know about Dying, Emergency Department Education Conference
01/2020 Goals of Care and Conflict Management Communication Skills Workshop, Emergency Department Education Conference
08/2020 Symptom Management: When the Usual Stuff Doesn't Work, Emergency Department Education Conference Lecture
10/2020 Hospice and End of Life Planning, Department of Medicine Academic Half-Day
01/2021 Code Status and Intubation Discussions Communication Skills Workshop, Emergency Department Education Conference
10/14/2021 - Present So, How Long Have I Got, Doc, Emergency Department Education Conference
03/24/2022 Facilitator for Palliative Panel Discussion: Honoring Religion and Culture in Serious Illness and End of Life
08/2022 Hospice and End of Life Planning, Department of Medicine Academic Half-Day
01/25/2024 Johns L, Foutz R, Goals of Care Workshop, ED Educational Conference
01/22/2026 What Would You Do? End of Life Care in the Emergency Department, Emergency Medicine Educational Conference

EXTRAMURAL TEACHING:

Community/Lay Public

05/01/2020 Milwaukee Area Health Education Center Aging Mastery Program-Cancelled due to COVID, Advance Care Planning: The Whys and Hows
04/06/2022 - 04/20/2022 Foutz R, Communication Skills: Breaking Bad New and Responding to Emotion, Kenosha Fire Department (9 one-hour sessions), Kenosha, WI
09/30/2023 Padela A, Quryshi I, Foutz R, Panelist, Providing Comfort and Care at the End of Life for Muslim Patients and Their Loved Ones Workshop, The Islamic Society of Milwaukee, Brookfield, WI
09/30/2023 Foutz R, Palliative Care and Hospice: The Who, What, Why, How, and When, The Islamic Society of Milwaukee, Brookfield, WI
09/11/2024 - 09/25/2024 Foutz R, Johns L, Communication Skills: Breaking Bad New and Responding to Emotion, Kenosha Fire Department Training, Kenosha, WI (6 One-hour sessions)
01/31/2026 Foutz R, Palliative Care and Hospice: The Who, What, Why, How, and When, ISM Main Hall, Milwaukee, WI
01/31/2026 Padela A, Quryshi I, Foutz R, Panelist, Before the Crisis: End-of-Life Healthcare Decisions in Islam, ISM Main Hall, Milwaukee, WI

Nursing Student Education

04/19/2023 Marquette University Nurse Practitioner Program, End of Life Communication Small Group Facilitator
02/28/2024 Marquette University Nurse Practitioner Program, End of Life Communication Small group facilitator

02/26/2025 Marquette University Nurse Practitioner Program, End of Life Communication Small Group Facilitator

COMMUNITY SERVICE ACTIVITIES:

2014 - 2015 Volunteer, Hospice Advantage

2014 - Present Rivoli Theater, Concessions Volunteer

04/2019 - Present Stars and Stripes Honor Flight: Flight Physician addressing medical issues of Vets on one flight annually (except 2020, 2024)

BIBLIOGRAPHY

Refereed Journal Publications/Original Papers

1. Foutz, RA, Sayre MR, Automated external defibrillators in long-term care facilities are cost-effective. 2000. Prehospital Emergency Care. 4 (4): 314-317
2. Foutz RA, Peltier W. Disorders of Consciousness: A Practical Approach for Navigating Coma and Brain Injury #382. J Palliat Med. 2019 Dec;22(12):1610-1611.
3. Aiken M, Foutz RA. Compassion Fatigue and Compassion Satisfaction #446. J Palliat Med. 2022 Sep;25(9):1443-1444.
4. Azam L, Foutz R, Padela AI. Exploring Perceptions of Hospice Care in the American Muslim Community: A Qualitative Descriptive Study. Am J Hosp Palliat Care. 2026 Jan;43(1):94-101.

Editorials, Letters To Editor, Other

1. Foutz, R and Bear, A, Transformational Times, Take 3: Best Practice Models for Communication Skills Training, 7/22/2022

Database, Video, or Other Research/Clinical Contributions

1. Gary M Reisfield MD, Renee A Foutz MD, George R Wilson MD, Palliative Care Fast Facts and Concepts #98 Intrathecal Drug therapy For Pain. In S Marks (Eds.). 2016. https://www.mypcnow.org/fast-fact/intrathecal-drug-therapy-for-pain/
2. McGlynn E, Wleklinski N, Foutz R, Weston B, Matcha J. Breaking Bad News. Milwaukee County Office of Emergency Management. October 27, 2022. https://pushdoseems.podbean.com. Accessed November 17th, 2022.
3. Initiative on Islam and Medicine [Internet]. (updated 2026); Investigating American Muslim Palliative & Hospice Care Needs (I AM PCN); Available on: http://medicineandislam.org/i-am-pcn/